



# CODE OF CONDUCT AGREEMENT

## SkillsUSA North Dakota

Fall Leadership Conference

State Leadership Conference

National Leadership Conference

SkillsUSA North Dakota events are designed to be an educational function, and all plans are made with that objective. It is approved as a significant educational activity by the National Association of Secondary School Principals, the Association for Skilled and Technical Sciences, and the North Dakota Department of Career & Technical Education.

SkillsUSA North Dakota wants every person to have an enjoyable experience with every attention paid to safety and comfort. All participants will be expected to conduct themselves in a manner best representing SkillsUSA North Dakota as the state's greatest student organization.

So that everyone may receive the maximum benefits from participation, the "Code of Conduct," as established by its national board of directors, must be followed at all times.

1. I will, at all times, respect all public and private property, including the hotel/motel in which I am housed.
2. I will spend each night in the room of the hotel/motel to which I am assigned.
3. I will strictly abide by the curfew established and shall respect the rights of others by being as quiet as possible after curfew.
4. I will not enter any hotel room other than the one to which I am assigned. I understand that I am assigned a hotel room for the sole purpose of overnight accommodation.
5. I will not leave the hotel/motel without the express permission of my advisor or state SkillsUSA director. Should I receive permission, I will leave a written notice of where I will be.
6. I will not use alcoholic beverages. I will not use drugs unless I have been ordered to take certain prescription medications by a licensed physician. If I am required to take medication, I will at all times, have the orders of the physician on my person.
7. I will not have in my possession any firearms, dangerous weapons, explosive compound, or an object that can reasonably be considered and/or used as a weapon.
8. I will respect SkillsUSA attire and will not inhale or smoke cigarettes, e-cigarettes, vaping or any other substances while wearing clothing bearing the name or logo of SkillsUSA. This includes using these products in outdoor venues.
9. I will not engage in bullying, which includes hazing; menacing; taunting; intimidating; the use of lewd, profane, or vulgar language; verbal or physical abuse of others; or other threatening behavior towards others in person or through acts of cyberbullying.
10. I will not engage in any behavior that might be deemed sexual harassment which includes, but is not limited to, verbal, written or physical in nature.
11. I will keep my advisor or state SkillsUSA director informed of my whereabouts at all times.
12. I will, when required, wear my official identification badge that bears my name only on it and not that of another person.
13. I will attend, and be on time for, all general sessions and activities that I am assigned to and registered for.
14. I will adhere to the dress code at all required times.
15. My conduct shall be exemplary at all times.

### Violations and Penalties

I agree that if, for any reason, I am in violation of any of the rules of the conference, I may be brought before the appropriate disciplinary committee for an analysis of the violation. I also agree to accept the penalty imposed on me. I understand that any penalty and reasons for it will be explained to me before it is carried out. I further realize that the severity of the penalty may increase with the severity of the violation, even to the extent of being immediately sent home at my own expense.

1. Violation of Items 1 through 11 of the "Code of Conduct" will be grounds for immediate removal from office and relinquishment of awards and recognition. In addition, the violator will be sent home at his/her own expense. Notification of the violation and the action taken will be sent to the participant's state department of education and parents or guardians. The participant's misconduct or infraction could result in the disqualifying of his/her state delegation as well.
2. Violations of Items 12 through 14 will result in a warning and reprimand. Notification of the violation and the action taken will be sent to the participant's state department of education and parents or guardians. Repeated violations of Items 12 through 14 may result in the participant being sent home at his/her own expense.

It is within the spirit of being a proud and meaningful member of SkillsUSA that I agree to these rules of conduct by attesting to this document by signing below.

### Signatures

<b>Participant:</b>	<b>Date:</b>
<b>Parent or Guardian:</b>	<b>Date:</b>